

Principles on Disclosure of Material Information and Price Sensitive Information

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1 Purpose and Scope

The purpose of this Principles on Disclosure of Material Information and Price Sensitive Information ('The Principle') is to implement the requirement of laws of the land relating to information disclosure applicable for public listed company.

This Principle covers the procedural action steps of the following matters:

- > Access to Price Sensitive Information and Material Information
- > Disclosure & Communication and Authorization to Communicate.

This Principle shall apply to all Board members and all employees of the Grameenphone Ltd. ("Company") and of any subsidiary in which the Company, directly or indirectly, owns more than 50% of the voting shares, or in which the power of control is possessed and exercised by or on behalf of the Company.

2 Definitions

Price Sensitive Information

"Price Sensitive Information" means such undisclosed information of Grameenphone, disclosure of which may influence the market price of the Company in any trading board of the exchanges or impact the net asset valuation of the Company by minimum 10% and inter alia includes but is not limited to:

- a) report in respect of the financial condition of the Company, results of financial condition or any basic information in respect thereof;
- b) information relating to dividend (both interim and final) and corporate declaration;
- c) Information relating to change in corporate structure, such as merger, demerger, acquisition, winding up, transformation or transfer related information;
- d) Information relating to change in capital structure;
- e) Information relating to expansion of business activities and changes thereof, etc.;
- f) Information regarding fund management and changes in fund structures;
- g) Information stipulated in any rules or regulations or order or directive or circular as Price Sensitive Information made or approved by the Bangladesh Securities and Exchange Commission ("BSEC");

Material Information

Material Information means such information, which may be deemed as material to a reasonable investor in making investment decision.

Disclosure Officer

Disclosure Officer shall mean an officer appointed and designated as provided in Section 3.2.2.4 of the Principle.

Investor Relations

Investor Relations shall mean the designated individual within the Company delegated with the authority to communicate with the Financial Community.

The Financial Community

The Financial Community shall mean individuals, groups and/or entities that touch, relate and/or concerned with equity, debt or derivative financial securities including but not limited to managed futures and/or similar financial instruments.



3 Procedural Action Steps

3.1 Access to Price Sensitive Information and Material Information

No unauthorized party shall have access to Price Sensitive Information and Material Information until such time when information has been published following the procedure provided in Section 3.2.3.4 of the Principle.

Employees shall only have access to Price Sensitive Information and Material Information if it is essential to execute their tasks. Price sensitive information and Material Information shall be treated according to the Company procedures for confidential information. Further reference is made to the insider trading provision within the Company's Codes of Conduct.

Pursuant to this Principle, any sponsors, board members, related employees, bankers, principal shareholders, auditors, asset valuer, credit rating company, advisers, consultants and regulatory authorities of the Company having right to receive information or its or their related officers or employees or immediate relatives or any person or institutions related to it or them are prohibited from discussing and/or disseminating Material Information or Price Sensitive Information that are non-public Company matters or any developmental issues with anyone inside or outside the Company, except as permitted by the Principle.

["Immediate Relative" of one person shall mean and include his/her father, mother, husband, wife, child(ren), or any such person who is financially dependent on him/her or receives advice from him/her for trading of securities]

["Related officer or employee" shall mean any officer or employee who has the legal right or opportunity to know the Price Sensitive Information.]

3.2 Disclosure & Communication Rules and Authorization to Communicate

3.2.1 Continuous Disclosure obligations

3.2.1.1 Disclosure obligations

The Company will disclose to the market, by announcing to the Bangladesh Securities and Exchange Commission ("BSEC"), Dhaka Stock Exchange ("DSE") and Chittagong Stock Exchange ("CSE") and publishing in two widely circulated newspapers (one Bangla and one English), one online newspaper and in the Company's website, any information that is Price Sensitive Information and any information about the Company's affairs or events or conditions in the market, which meets either of the following standards or conditions:

- (i) Where the information is likely to have a significant effect on the price of the Securities, or
- (ii) Where such information is likely to impact the net asset valuation of the Company by minimum 10%. The said threshold shall be determined on the basis of last published quarterly financial statements.

If any information disclosed by the Company being Price Sensitive Information to the market becomes incorrect, the Company must correct and update the information following the procedure mentioned in Section 3.2.3.4.

In case of Material Information, the Company will publish the information to its website as soon as reasonably possible from the occurrence of event or information.

3.2.1.2 Exceptions to disclosure of information

Disclosure of Price Sensitive Information is not required while the following paragraphs (a) and (b) are satisfied:

- (a) the information is confidential and BSEC, DSE & CSE have not formed a view that the information has ceased to be confidential; and
- (b) one or more of the following applies:
 - (i) it would be breach of a law to disclose the information; or
 - (ii) the information is generated for the internal management purposes of the Company; or



(iii) the information is a trade secret.

The Company must disclose the information to the BSEC, DSE & CSE in accordance with Section 3.2.3.4 of this Principle as soon as one of the above paragraphs (a) or (b) is no longer applicable or satisfied.

3.2.1.3 Confidentiality

The maintenance of confidentiality is essential to the Company, both legally and practically. Accordingly, information owner will take steps to ensure that Price Sensitive Information and Material Information will be dealt and handled in accordance with this Principle, the laws and regulations of Bangladesh and shall be carefully handled in order to avoid "Selective Disclosure" as defined below.

3.2.1.4 Selective Disclosure

Selective Disclosure is the disclosure of Price Sensitive Information, Material Information and information that is not available publicly, to any individual or group prior to the broad public dissemination of that information. It is against the law to selectively disclose such information as Price Sensitive Information, other Material Information including, information not available publicly or groups outside of the Company at any time, unless those people or groups are covered by confidentiality or non-disclosure agreements or codes of professional conduct such as an investment banker, lawyers or auditors etc. of the Company.

3.2.1.5 Providing Public Information

As a listed company, Grameenphone employees must ensure that only public information is provided when answering questions in course of carrying out their responsibilities.

3.2.2 Disclosure roles, responsibilities and internal procedures

3.2.2.1 Disclosure and communication framework

Disclosure and communication framework of this Principle is designed to ensure that:

- timely and accurate information is provided following the procedure mentioned in Section 3.2.3.4 regarding the Company including its financial situation, performance, ownership, strategies, activities and governance etc.;
- channels for disseminating information are adopted which are fair, timely and cost-efficient; and
- it does not communicate Price Sensitive Information or Material Information to any external party prior to that information being disclosed to all shareholders and market participants in compliance with its continuous disclosure obligations under laws and regulations of Bangladesh including the BSEC Insider Trading Regulations and the Listing Regulations of the stock exchanges of Bangladesh.



3.2.2.2 The clearing process

The below process describes how Price Sensitive Information and Material Information shall be identified and communicated to ensure compliance with the BSEC Insider Trading Regulations, the Listing Regulations of the stock exchanges of Bangladesh and this Principle.







3.2.2.3 Disclosure Committee

The Disclosure Committee is comprised of representatives from a) Company Secretary team, b) Finance, c) Legal & Compliance d) Communications and e) Investor Relations with reporting to the Chief Executive Officer (CEO) with regard to disclosure matters ('The Disclosure Committee'). Upon receiving approval from the CEO, the Company Secretary (CS) will disseminate such information to the regulators as well as in the market following the procedure mentioned in Section 3.2.3.4.

The Disclosure Committee will work with a view to:

- assessing whether an information shall potentially be Price Sensitive Information or Material Information; and
- deciding whether information should be disclosed to the market;

The related decision of the Disclosure Committee shall be retained with the office of the Company Secretary.

3.2.2.4 Disclosure Officer (authorization for disclosure)

The Company Secretary shall act as the Disclosure Officer and shall be responsible for:

- disclosure of Price Sensitive Information to BSEC, DSE, CSE and national dailies as required by law;
- publication of Price Sensitive Information and Material Information in the Company's website.

The Disclosure Officer shall work closely with the Management Team and the Disclosure Committee with a view to:

- ensuring that the Company complies with its disclosure obligations;
- seeking to ensure that announcements are made in a timely manner, and shall be disclosed in easy and simple language in order to avoid any kind of exaggeration; and
- keeping record of information disclosed to the BSEC, DSE & CSE, and ensure that all releases on Price Sensitive Information and Material Information are placed timely on the Company website and shall be kept for a minimum period of 3 (three) years.

3.2.3 Disclosure Guidelines

3.2.3.1 Indicative events of Price sensitive Information (PSI) and Material Information (MI)

Among the following material information, the Company shall publish those information as Price Sensitive Information which have price sensitivity in relation to Company's securities and shall publish all other information as Material Information in the Company's website. The following information, amongst others, shall be included as Material Information or Price Sensitive Information, as the case may be.

Sl	Area	Indicative Event	PSI	MI	PSI or MI	
1	Information	changes in Financial Desitions &			Subject to	
1	Information	a. Changes in Financial Positions &			Subject to	
	relating to change	Performance based on Quarterly			assessment	
	of financial	Results, such as information or				
	condition	statement or comment relating to				
		significant increase or decrease of				
		potential revenue, expense, cash flow,				
		receivable, liability or asset				
		b. Following comparative information	PSI			
		regarding financial statements:				
		i. Earnings Per Share (EPS);				



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		ii. Net Operating Cash Flow			
		(NOCF) Per share (NOCFPS);			
		iii. Net Asset Value (NAV) Per			
		Share			
		c. Any special direction of the concerned			Subject to
		regulator regarding preservation of			assessment
		provision or any change of such			
		direction			
		d. Any special direction of the concerned			Subject to
		regulator regarding preservation of			assessment
		provision or any change of such			
		direction			
		e. Material changes in the accounting		MI	
		policy of the Company			
2	Information	a. Any decision relating to dividend	PSI		
-	relating to	b. Decision to issue right or bonus share	PSI		
	corporate	to shareholders or to issue the same or	1.51		
	declaration	decision to provide similar benefit			
	ucciaration	c. Corporate declaration regarding	PSI		
		entitlement of the investors or any	151		
		other information			
		d. Change in the dividend distribution		MI	
		policy		1011	
3	Information				Subject to
3		a. Acquisition or liquidation of existing $\frac{1}{2}$			Subject to
	regarding change	assets equivalent to 5% or more of			assessment
	of corporate	existing total assets	DCI		
	structure, such as	b. Amalgamation with a Company or	PSI		
		acquisition of significant share of			
		another company	Dat	-	
		c. Demerger of any unit of the Company	PSI		
		d. Transformation and liquidation of any	PSI		
		unit of the Company			
		e. Capital reorganization, amalgamation	PSI		
		of one company with another or			
		change in corporate activities by			
		merger			
		f. Proposal of take-over by a company			Subject to
		or proposal of acquisition of internal			assessment
		services			
		g. Change in ownership which may	PSI		
		affect the control of the company			
		h. Change of name or address of the		MI	
		Company			
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4	Information	_	Private or public offering or right	PSI			
4		a.		P51			
	regarding change		offering of securities or decision of change of the Company's capital				
	of capital structure						
	structure	h	structure Planned repurchase or redemption of	PSI			
		b.	securities	P51			
		c.	Consolidation of any shares,	PSI			
			exchange of share, transformation of				
			any securities to equity securities or				
			conversion of debentures into share				
		d.	Significant change in security	PSI			
			holders' rights				
5	Information	a.	Any material development or change			Subject	to
	relating to		in company's technology, production			assessment	
	expansion of		or building				
	business activities	b.	Material change in capital investment			Subject	to
	or change thereof		planning or object of the Company			assessment	
		c.	Notable new agreement, production,			Subject	to
			patent, service or change of business			assessment	
		d.	Significant realization of long-term			Subject	to
			outstanding fund			assessment	
		e.	Change, resignation or dismissal of		MI		
			CEO, CFO, Company Secretary or				
			the Board of Directors				
		f.	Change of auditor or Corporate		MI		
			Governance Compliance Auditors, or				
			credit rating company				
		g.	Commencement of legal proceeding			Subject	to
			by the company or development of			assessment	
			regulatory matters or any notable				
		1	judgment or order	DCI			
		h.	De-listing of Security from exchange	PSI			
			or change from one category to				
			another			0.1: 4	4
		i.	Significant management contract,			Subject	to
			investors relation agreement, service			assessment	
			agreement, related party transaction or any oral or written contract which				
			will affect the financial statement				
		j.	Any decision regarding sale or			Subject	to
		J.	purchase of fixed asset or BMRE or			assessment	10
			establishment of new unit			assessment	
		k.	Payment of advance or granting or			Subject	to
		к.	receiving loan between inter-company			assessment	10
			or subsidiaries or associated			assessment	
			companies or loan exchange with the				
			directors etc.				
6	Information	a.	Borrowing or disbursement of a			Subject	to
	relating to debt		significant amount of fund			assessment	
	management	b.				Subject	to
	5		redemption			assessment	
		c.	Failure to pay off the debt to any bank			Subject	to
			or creditor or debenture holder for			assessment	
		L	more than 6 (six) months				
		c.	or creditor or debenture holder for			•	to



		d.	Significant new loan agreement			Subject assessment	to
		e.	Foreign loan agreement or investment agreement etc.			Subject assessment	to
7	Others	a.	Execution of significant agreement or cancellation of previously announced/executed agreement or material amendment thereof			Subject assessment	to
		b.	Significant loss of company's assets or any event maligning the image of the company			Subject assessment	to
		c.	Cancellation of previously announced project or material modification thereof		MI		
		d.	Submission of qualified report by the company's auditor	PSI			

3.2.3.2 Internal Reporting

If anyone in Grameenphone becomes aware of a matter which he/she considers to be disclosed under this Principle, he/she should immediately notify to the Disclosure Committee at email address (<u>disclosure@grameenphone.com</u>).

3.2.3.3 Determining Price Sensitive, Material Information and Non- Price Sensitive Information

Upon notification of any information, the Disclosure Committee shall immediately review and assess the information to form an opinion as to whether the information is Price Sensitive Information or Material Information. The following procedures will be followed based on class of information:

- i. In the event, the Disclosure Committee determines that the information is Price Sensitive Information and the Company Secretary will immediately comply with the procedure mentioned in Section 3.2.3.4.
- ii. In the event, the Disclosure Committee determines that the information is Material Information, the Company Secretary will publish the information in the Company's website.
- iii. In the event, Disclosure Committee is not certain as to whether the information is Price Sensitive Information or Material Information or falls within the exemption of non-disclosure, the Disclosure Committee will seek legal and professional advice from internal or external resources and will take necessary action based on such legal and professional advice.

3.2.3.4 Disclosure Procedure

The Company Secretary shall immediately discuss the decision of the Disclosure Committee with the Chief Executive Officer (CEO). Upon approval of the CEO, the Company Secretary shall do the followings sequentially:

- i. In case of Price Sensitive Information:
 - A letter by disclosing the Price Sensitive Information through email or fax or digital submission platform and by hand to the BSEC, DSE & CSE and if needed by Courier as required by the laws and regulations of Bangladesh.
 - Immediate publication of the Price Sensitive Information in two widely circulated daily newspapers (one Bengali and one English) and one online newspaper.
 - Publication of the Price Sensitive Information in the Company website.
- ii. In case of Material Information:
 - Publish the Material Information in the Company's website as soon as reasonably possible from the occurrence of event or information.



The Company Secretary shall ensure that the information includes the time and date of the decision making and/or the date of being aware of the Price Sensitive Information and Material Information as applicable.

3.2.4 Disclosure matters generally

3.2.4.1 Inform BSEC, DSE & CSE first

Price Sensitive Information must not be given to the media before complying with the procedure mentioned in 3.2.3.4.

3.2.4.2 Speculation and rumors

Generally, the Company will not respond to market speculation or rumors unless a response is required by law or BSEC, DSE & CSE.

3.2.5 Market Communication

3.2.5.1 Communication of information

Before releasing the Price Sensitive Information to the third party, the Company will make sure that this release is made after communication to the BSEC, DSE and CSE in this regard.

3.2.5.2 Analyst and institutional investors

3.2.5.2.1 Briefings for analysts and institutional investors

From time to time the Company may conduct briefings for analysts and institutional investors to discuss matters concerning the Company. Meeting with investors and analyst are the responsibility of the Head of Investor Relations. Only the CEO, CFO, CS, Head of Investor Relations, Head of Communications or their delegated nominees are authorized to speak with analysts and institutional investors.

In these cases, the following protocols shall apply:

- no information of the kind outlined in section 3.2.3.1 will be disclosed at these briefings unless it has been previously or is simultaneously released to the market; and
- questions at briefings that deal with Price Sensitive Information and Material Information not previously disclosed will not be answered;

3.2.5.2.2 Pro-active investor relations program

One-on-one discussions and meetings with investors and analysts are an important part of a pro-active investor relations program. However, these meetings and discussions are only opportunities to provide background of previously disclosed information, as well as to articulate:

- long term strategy;
- Company history, vision and goals;
- Management philosophy and the strength and depth of Management;
- competitive advantages and risks;
- previously disclosed Price Sensitive Information and Material Information;
- information that are neither Price Sensitive Information nor Material Information; and
- industry trends and issues; etc.



3.2.5.3 Analysts' reports and forecast

Analysts frequently prepare reports on the Company which typically detail strategies, performance and financial forecasts. To avoid inadvertent disclosures, Company comment on analyst reports must be restricted to:

- Information that the Company has publicly issued; and
- Information that is in the public domain.

3.2.5.4 Distributing Analysts' reports

Under no circumstance, the Company will distribute the analysts' reports to the public. Instead, the Company may post on the investor relations section of its website the names and firms of analysts who are currently covering the Company.

3.2.5.5 Forward-looking Statement

The Company shall, from time to time, provide forward-looking information to enable the investment community to better evaluate the Company and its performance prospects. When making such forward-looking statements, the Company's written disclosure shall be accompanied with meaningful cautionary language that warns investors that there is a risk the statement could change materially. In the case of oral forward-looking statement, the Company refers to the risk factors enumerated in other readily available written documents.

3.2.5.6 Quiet Period

The Company shall observe a quiet period commencing two weeks prior to the end of each quarter and continuing until 72 hours after earnings are publicly released. During the quiet period, though it is preferably to avoid investor meetings, the Company may choose to participate in investor phone calls, meetings or conference, but shall not discuss current operations or results of the business.

3.2.5.7 Inadvertent disclosure or mistaken non-disclosure

If Price Sensitive Information or Material Information is inadvertently disclosed or a Director or Employee becomes aware of information which should be disclosed, the Disclosure Committee must be immediately contacted at email address (<u>disclosure@grameenphone.com</u>) so that appropriate action can be taken.

3.2.5.8 Authorized Spokesperson

Only the CEO, CFO, CS, Head of Communications, Head of Investor Relations or their delegated nominees are authorized to make any public statement on behalf of the Company and ensure that the proposed public comments are within the limit of the information that is:

- already existed in the public domain and /or
- Not Price Sensitive Information or Material Information.

3.2.5.9 Media relations and public statements

Media relations and communications are the responsibility of the Head of Communications. On major matters, the CEO, CFO, CS, CCO, Head of Investor Relations are generally the spokespersons, and on financial matters, the CEO and CFO may generally speak.

Other employees may be authorized by the CEO to speak to the media on particular issues or matters.

Any inquiry that refers to market share, financials or any matter which the recipient considers may have a material effect on the price of the Company's securities must be referred to the Disclosure Committee.

No information is to be given to the media on matters which are of general public interest or which may materially affect the price of the Company's securities without the approval of the Disclosure Committee.



The guidelines outlined above are subject to the laws and regulations of Bangladesh and any directions or orders given by the Board, either generally or in a particular instance.

3.2.6 Shareholder communication

Web-based Communications

This is a medium by which shareholders, investor/ analysts can obtain publicly available information quickly and easily in a commonly available format capable of electronic access. This includes:

- Annual Report;
- Result announcement;
- Price Sensitive Information and Material Information;
- Any relevant presentation; and
- Media releases etc.

The above information will be posted in the Investor Relations section of the Company's website. This section will be updated regularly, and historical information is required to be archived and clearly dated to endure users are aware that it may be out of date.

4 Review of this Principle

The Disclosure Committee will review this Principle from time to time in consultation with the CEO in the event of any change is required to bring to the Principle.